

EEO PUBLIC FILE REPORT

FOR

**WOGG, OLIVER, PA
WASP, BROWNSVILLE, PA
WFGI, CHARLEROI, PA
WPKL, UNIONTOWN, PA
WYJK, CONNELLSVILLE, PA**

**This EEO Public File Report
Covers April 1, 2008-March 31, 2009**

This EEO Public File Report is filed in Station WOGG/WFGI/WPKL/WASP/WYJK public inspection file pursuant to Section 73.2080(C (6) of the Federal Communications Commission’s (“FCC”) rules.

During the one-year period ending on March 31, 2009, the station filled the following full-time vacancies:

◆ Account Executive - 7

The station interviewed a total of 11 people for the full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Herald Standard	3
On-Air Recruitment: Froggy & Pickle Radio	3
Froggyland.Com (Internet web-site)	1
California University of Pennsylvania	0
Franciscan University of Steubenville	0
Pittsburgh Urban League	0
Monster.com	1
Internal Referral (Employee)	3
PittsburghJobs.com	0
CSB School of Broadcasting, Monroeville	0

Attachment A contains the following information for each full-time vacancy:

- ◆ The recruitment source(s) used to fill each vacancy, identified by name, address, contact person, and telephone number**
- ◆ The recruitment source that referred the hiree for each full-time vacancy**
- ◆ The total number of persons interviewed for each full-time vacancy; and**
- ◆ The total number of interviewees referred by each recruitment source used in connection with each vacancy.**

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC’s EEO rules during the time period covered by this report.

FULL-TIME VACANCY EEO INFORMATION — Form BP-03

[Fill out for each full-time vacancy]

Job Title of Vacancy: Account Executive

Recruitment Source That Referred the Hiree:

Internal Referral/On-Air Recruitment

Date Vacancy Opened: September 2008

Total Number of Persons Interviewed for the Vacancy:

2

Date Vacancy Filled: September 2008 (2 Hired)

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
Post-Gazette.Com	Monster, Inc Maynard MA 01754			0	No
Internal Referral	100 Ryan Court, Pgh PA	Gerald Getz	412-489-1001	1	No
On-Air Recruitment	Brownsville, PA 15417	Andrew Powaski	724-938-2000	1	No
PittsburghJobs.Com	King of Prussia PA 19406	Kevin	610-878-2800	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive **Recruitment Source That Referred the Hiree:** Herald Standard
Date Vacancy Opened: December 2008 **Total Number of Persons Interviewed for the Vacancy:** 2
Date Vacancy Filled: December 2008 (1Hired)

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
Herald Standard	Uniontown, PA 15401	Vicky	724-439-7500	1	No
PittsburghJobs.Com	King of Prussia PA 19406	Kevin	610-878-2800	0	No
Post-Gazette.com	Monster.com Maynard MA 01754			1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive **Recruitment Source That Referred the Hiree:** Employee
Date Vacancy Opened: February 2009 **Total Number of Persons Interviewed for the Vacancy:** 2
Date Vacancy Filled: February 2009 (1 Hired)

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
Internal Referral	Brownsville PA 15477	Employee	724 938 2000	1	No
Froggyland.Com	Internet Web-site	Andrew Powaski	724-938-2000	1	No
Post-Gazette.Com	Monster, Inc Maynard MA 01754			0	No
PittsburghJobs.Com	King of Prussia PA 19406	Kevin	610-878-2800	0	No
CSB School Bdcst.	Monroeville PA	Ralph		0	Yes

MENU OPTION ACTIVITIES

Station WOGG/WFGI/WASP/WYJK/WPKL have engaged in the following outreach activities during the year covered in this report:

Activity Classification Type of Activity Brief Description

#5	Internship Program	
#1	Job Fair Program	
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#1	Job Fair Program	

#5 Internship Program:

L. Hixon	4/11/08-8/24/08
J. Green	6/9/08-8/24/08

- ◆ All were promotional interns. They helped develop, plan, implement, and recap ways to market and promote the stations.

#1 Job Fair Program:

- ◆ Participation in Community Action Council Job Fair on Friday, April 25th 9AM to 1PM at Jefferson Community College, Steubenville OH by J. Nicholson, HRA.
- ◆ Participation in Community Action Council Job Fair on Friday, September 10th 9AM to 1PM at Jefferson Community College, Steubenville OH by J. Nicholson, HRA.
- ◆ Participation in 2008 Career & College Fair on Friday, April 18th 9AM to 2PM at Penn Commercial Business & Technical School, Washington PA by J. Nicholson, HRA.

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decision;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organization representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e. outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

If your organization would like to be contacted regarding future vacancies, please contact:

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